



REDCLIFFE AND DISTRICT WOODCRAFT SOCIETY BYLAWS

REVISION HISTORY		
Revision No	Date Approved	Summary of what was changed
Rev 5	15 Sep 2024	By-law 8 amended and By-law 10 added
Rev 6	10 Dec 2024	By-law 11 added
Rev 7	15 July 2026	By-law 12 added

Preamble

Each of the terms “RDWS”, “Society”, and “Club” means Redcliffe and District Woodcraft Society Inc.

These by-laws are made, amended or repealed, pursuant to Rule 42.

The purpose of these by-laws is to help facilitate the efficient administration and operation of RDWS, for the overall benefit of the membership.

These by-laws have been intentionally written in plain English, so that members can more easily understand them.

A copy of these by-laws is to be available to the Members on the Society website or by email.

The Bylaws

1. Membership

- 1.1 This by-law provides further detail to Rules clauses 7, 8A and 9.
- 1.2 A new applicant becomes a member once they have completed an application for membership, paid the application fee and they receive advice in writing from RDWS advising that their application has been accepted.
- 1.3 A person renewing their membership receives renewed membership after they have completed the renewal form and paid the renewal fee.
- 1.4 Annual membership expires on 30 June each year. A member who has not paid their membership fees and completed a membership renewal form by 1 July is no longer financial and in accordance with Rule 10(6) is no longer a member and is not entitled to any of the benefits of membership.
- 1.5 Former members whose membership lapsed pursuant to Rule 10.6(b) and Bylaw 1.4, from 1 July, the day after their membership lapsed, who wish to obtain RDWS membership must make a new application for membership (not a renewal) pursuant to Rule 10 and pay the application and membership fee.
- 1.6 Minimum membership age: A person may only apply for membership of the Society if he or she is at least 15 years of age.
- 1.7 Persons under 18 years of age to be accompanied: Unless the Society's Management Committee decides otherwise, the legal guardian of a person under 18 years of age and who is also a member is required to accompany the person who is under 18 years of age at all times on the Society's premises. If the Management Committee does decide that the person under 18 years of age may attend the Society's premises not accompanied by his or her legal guardian, it shall advise the person and his or her legal guardian in writing. The legal guardian undertakes to do everything on behalf of the person under 18 years of age to ensure his or her compliance with the Society's Rules and By-laws.
- 1.8 The From time to time the Management Committee may not be able to make a

decision regarding membership as it has decided that more information regarding the applicant should first be gained. In such cases the applicant will be informed in writing and be asked to provide the additional information. After receipt of the additional information, the Management Committee at its next scheduled meeting will further consider the application for membership.

- 1.9 The Management Committee may grant new membership with special conditions. Any such conditions will be conditions that the Management Committee reasonably believes are necessary to ensure that the applicant can attend the Society's premises and practise woodcraft in a manner that satisfies the Society's Rules, By-laws and insurance policies. Where membership is granted with special conditions, these conditions will be set out in the new member letter sent to the applicant, and the applicant shall acknowledge and agree to these conditions by returning a signed acknowledgement.

2. Termination of membership

- 2.1 In these By-laws the provisions of Part 2 – Termination of Membership, are to be read in conjunction with Rule 10(3)(c).
- 2.2 RDWS is committed to providing a safe environment within which members can enjoyably perform their activities. RDWS has a zero-tolerance approach to unlawful, inappropriate or unsafe behaviour, and to members under the influence of alcohol or a drug or a volatile substance, as set out in By-laws 2.3(a), 2.3(b), 2.3(c) and 2.3(d).
- 2.3 The following circumstances are deemed to be matters "considered to be injurious or prejudicial to the character or interests of the association" referred to in Rule 10(3)(c), namely a member who:
- (a) attends the RDWS premises under the influence of alcohol or a drug or a volatile substance,
 - (b) at the RDWS premises uses alcohol, an illegal drug, or a volatile substance, except if the Management Committee authorises the use of alcohol on a particular occasion,
 - (c) engages in bullying, discrimination, or vilifies another person,
 - (d) causes an unsafe incident that in the opinion of the Management Committee caused actual damage to property and/or injury to person(s) or had the potential to damage property or injure people and its effects or potential effects were, in the opinion of the Management Committee, serious enough to warrant termination of the individual's membership, demonstrates an ongoing pattern of behaviour whereby RDWS rules and operating procedures are not followed,
 - (e) is deserving of a sanction after two written formal warnings in the terms of By-law 2.6.
- 2.4 Reserved – Show Cause procedure.
- 2.5 Termination of membership will be considered at an ordinary or special Management Committee meeting and if the person's membership is

terminated, that decision will be advised in writing to the person, as required by Rule10(5).

- 2.6 Where the Management Committee deems that a member's conduct does not warrant termination of membership and that a lesser sanction shall nonetheless apply, the member concerned may be issued with a formal written warning. A member can only receive two written warnings. Subsequent to a second written formal warning, conduct by the member considered by the Management Committee to be deserving a sanction, may result in the Membership Committee determining that termination of membership shall occur pursuant to Rule10(3)(c), for the reason that the evidence resulting in each of the written formal warnings and the evidence relating to the subsequent conduct, are deemed to establish that the member has conducted himself or herself in a way "considered to be injurious or prejudicial to the character or interests of the association", pursuant to Rule 10(3)(c).

3 Member Fitness for Society Activities

- 3.1 RDWS is committed to providing a safe and enjoyable place for members to use. Noting the inherently hazardous nature of many activities performed at RDWS, and the types of tools, machinery and equipment used, RDWS expects that in return members ensure that they are "fit for work".
- 3.2 Members are only to attend the RDWS premises and perform activities if they are physically and mentally fit to safely perform those activities. It is each member's individual responsibility to ensure that they are fit to perform their proposed activities safely.
- 3.3 If any member of the Management Committee, or Captain Woody, observes a person who appears not to be fit to safely perform their activities, that person is to be asked to demonstrate their fitness. If doubt remains as to the person's fitness, the person must be directed to cease the activity, or if the activity has not commenced to not commence the activity.
- 3.4 Any member who observes another person who appears not to be fit to perform the activity that the person is undertaking is to alert a member of the Management Committee, or Captain Woody.

4 Special Roles filled by Members

- 4.1 From time to time the Management Committee may appoint members to special roles within RDWS. These roles may include, but not be limited to Captain Woody, Woodmizer & Timber Co-ordinator, Events Co-ordinator, Redcliffe Show Convenor, Librarian.
- Members appointed to such a role are to perform that role in accordance with a duty statement provided to them. The Management Committee may rescind a member's appointment to such a special role by giving the member two weeks' notice. Any member in such a special role who wishes to cease acting in that role may end their appointment to that role by giving the Management Committee two weeks' notice. Notice by either party shall be in writing.
- 4.2 RDWS participation in the annual Redcliffe Show is the Society's biggest and most important external event. The Management Committee is to appoint a suitably experienced Member as the Redcliffe Show Convenor for each annual Redcliffe Show entry, and related craft exhibits, judging and sales. The

convenor will be responsible for the complete design, planning, and execution of RDWS's show event. The convenor is to use the RDWS Redcliffe Show Standard Operating Procedure in performing the Convenor's duties.

5 Fees and charges levied on members

- 5.1 In accordance with Rule 8(1)(a) membership fees are set and may be changed only at a general meeting. This also applies to the daily attendance charge.
- 5.2 Other fees and charges payable by members are governed by this by-law.
- 5.3 Other fees and charges include, but may not be limited to:
 - (a) milling timber,
 - (b) wood sales,
 - (c) other product sales (eg sandpaper, glues, fittings, other consumables, surplus library books),
 - (d) soft drinks.
- 5.4 Excepting annual membership fees and the daily attendance charge, the Management Committee is to decide all other fees and charges levied on members, and may vary such fees and charges at any time, at a Management Committee meeting. Up to date fees and charges are to be available to the Members on the Society website or by email.
- 5.5 Quoted fees and charges for custom-built items must be approved by the President, Treasurer and member doing the work, with the Treasurer maintaining a written copy of the approved amount(s).
- 5.6 The Society is to establish a facility to receive payments by PayPal or other credit/debit provider decided by the Management Committee.

6 Policies and Procedures

- 6.1 RDWS is to have a Policies and Procedures Manual (PPM) that is available to the Members on the Society website or by email. The purpose of the Manual is to ensure that:
 - (a) RDWS meets basic statutory and common law obligations, and the Management Committee has a clear set of policies and procedures which it can use in the making of decisions related to RDWS activities
 - (b) all members clearly understand their obligations in relation to performing activities at RDWS.
- 6.2 The Management Committee is to convene a Machinery and Safety Sub-Committee (MSSC) which is responsible for the preparation and administration of policies and procedures covering the following aspects of RDWS operations:
 - (a) safety including fire and electrical safety,
 - (b) maintenance and repair of tools and machinery,
 - (c) recommendations for new tools and machinery,
 - (d) incident reporting and investigation,
 - (e) emergency response (to things such as injury or fire),

- (f) evacuation plan,
 - (g) dust management,
 - (h) waste management,
 - (i) storage, use and disposal of hazardous substances.
- 6.3 The MSSC is to as necessary, make recommendations to the Management Committee regarding amendments to the PPM.
- 6.4 The Management Committee is to establish a training and assessment program to qualify members to use prescribed machinery and appoint a member to administer the program. The program is to be detailed in the PPM.

7 Membership Booklet

- 7.1 A membership booklet, approved by the Management Committee
- (a) will be produced; and
 - (b) will be reviewed,
- as determined by the Management Committee and will be available to the Members, at least on the Society website or by email.
- 7.2 The membership booklet is to address as a minimum:
- (a) Welcome and Society goals,
 - (b) The Rules, Bylaws, and Policies and Procedures Manual (eg where are they kept, can members access them),
 - (c) What activities are practised at RDWS,
 - (d) Names of the Management Committee members, their contact details and their roles,
 - (e) Special roles and who fills them,
 - (f) New member induction,
 - (g) Member obligations/assistance/helping out,
 - (h) Attendance requirements (sign, in sign out, Personal Protective Equipment (PPE), must be two people etc, opening times),
 - (i) Safety, first aid, emergency response,
 - (j) Captain Woody,
 - (k) Weekly program (what is usually on each day),
 - (l) Redwood newsletter,
 - (m) Club Website,
 - (n) Use of RDWS tools and machinery (what requires training, what does not, clean up, who to ask),
 - (o) Training,
 - (p) Notice boards,
 - (q) Library,
 - (r) Items for sale,

- (s) Timber milling and sales,
- (t) External events program and fundraising,
- (u) Visitors.

8 Member Conflict of Interest

If any member, including a member of the Management Committee, becomes aware that before or during performing activities or being involved in a process or making a decision for or on behalf of the Association he or she, or a fellow member, is subject to a conflict of interest or potential conflict of interest, that member shall immediately inform the Management Committee. The Management Committee will then decide how to manage such conflict of interest or potential conflict of interest. Unless decided otherwise the method of dealing with the conflict of interest or potential conflict of interest shall be to exclude the affected member from the activity, process or decision from which the conflict arises.

9 Gift Fund

The Redcliffe and District Woodcraft Society Inc will maintain a Gift Fund

- a) which will be used only for the principal purpose of the Association;
- b) all gifts and deductible contributions of money or property for that purpose are made to it;
- c) any money received because of such gifts or deductible contributions is credited to it; and
- d) it does not receive any other money or property.

10 Deductible Gift Recipient (DGR) Winding Up and Revocation Clause

If the Redcliffe and District Woodcraft Society (RDWS) is wound up or if the endorsement (if any) of the Association as a deductible gift recipient is revoked, any surplus assets of the Gift Fund remaining after the payment of liabilities attributable to it, shall be transferred to a charity with a similar charitable purpose to which income tax-deductible gifts can be made.

11 Not for Profit – Distribution of income or property to members

Further to Rule 46(2) no portion of the income or property of Redcliffe and District Woodcraft Society shall be distributed directly or indirectly to the members of the organisation except as bona fide compensation for services rendered or expenses incurred on behalf of the organisation.

12 Assistance Dogs, Support Dogs and Other Dogs at RDWS

12.1 New membership applicant with an Assistance Dog

An assistance dog is defined under Federal legislation as a dog trained to assist a person with a disability to alleviate the effect of the disability and to meet standards of hygiene and behaviour that are appropriate for an animal in a public place.

A person who uses an assistance dog which meets the definition of an assistance dog under the Federal Disability Discrimination Act 1992 and who applies for RDWS membership and intends to attend RDWS accompanied by his or her assistance dog may be granted membership subject to

- a) if the dog is certified under the Queensland Guide Hearing and Assistance Dog Act 2009 (the Act) that the dog wears its certification badge and that the membership applicant is its handler and is in possession of his or her handler's ID card, and a photocopy of the card was provided to RDWS at the time membership was applied for, or
 - b) if the dog is not certified under the Act, the membership applicant has provided evidence to RDWS that satisfies RDWS that the dog is an assistance dog which has been trained to assist a person with a disability to alleviate the effect of the disability and to meet standards of hygiene and behaviour that are appropriate for an animal in a public place,
- and for both a) and b)
- c) the membership applicant also accepts that RDWS may specify additional membership conditions which mean that the dog cannot occupy a food preparation area or, for safety reasons, a workshop or another place.

If the assistance dog is a dog in training the membership applicant who is its handler shall provide evidence of the training to RDWS. If membership is subsequently granted, it shall be probational until the dog is fully trained. During this probation period if the dog does not stay under the control of its handler or does not behave in the manner appropriate to an assistance dog, membership for its handler may be withdrawn.

12.2 New membership applicant with Other Support Dog

A support dog is a dog that is not an assistance dog as defined in the Federal Disability Discrimination Act 1992. It may be a therapy dog or an emotional support dog. It is a dog that provides support through companionship. Such a dog does not have the same public access rights as an assistance dog.

A person who uses a support dog and wishes to attend RDWS with his or her support dog, may be granted membership that permits attendance accompanied by a support dog subject to:

- a) the person demonstrating to RDWS, to the satisfaction of RDWS, at the time he or she applies for membership or before membership is granted, that the support dog meets standards of hygiene and behaviour that are appropriate for an animal in a public place, specifically RDWS, and
- b) the presence and behaviour of the dog at RDWS causes no inconvenience or harm to others, and
- c) the dog poses no occupational health and safety hazard, and
- d) the membership applicant also accepts that RDWS may specify additional membership conditions which mean that the dog cannot occupy a food preparation area or, for safety reasons, a workshop or another place.

12.3 Existing member and Assistance Dog or Other Support Dog

If a person is already a member of RDWS and is not accompanied by an assistance dog or other support dog when he or she attends RDWS, and subsequently wishes to now attend with an assistance dog or other support dog, then before attending with the dog he or she must advise RDWS, and

- a) if the dog is an assistance dog: provide to RDWS the same documentation as listed above for a new membership applicant who uses an assistance dog, or
- b) if the dog is a support dog, demonstrate to RDWS that the dog meets the same criteria listed above for a new membership applicant who uses a support dog.

Subject to these requirements being met RDWS may consent to the member now attending accompanied by his or her assistance dog or support dog. Consent will be conditional on the member accepting additional membership conditions which include that the dog cannot occupy a food preparation area or, for safety reasons, a workshop or another place.

12.4 Assistance Dog or Support Dog no longer permitted to attend RDWS

If a member's assistance dog or support dog ceases to meet standards of hygiene and behaviour that are appropriate for an animal in a public place including RDWS, or if certified ceases to meet the standards of its certification, RDWS may not permit the dog's attendance at RDWS.

12.5 Other dogs

If a member wishes to bring a dog onto RDWS premises that is not an assistance dog or support dog already approved by RDWS, the member must obtain consent to do so from RDWS. At its sole discretion RDWS may or may not give consent. Such consent, if given, shall be deemed to automatically include conditions that the dog does not enter the buildings or workshop areas and is kept secured in a location which does not pose a safety risk for members and the dog causes no inconvenience to other members. If consent conditions are not met, the dog will not be permitted on the premises.

12.6 Dog to be registered with local government

The owner of any dog permitted to attend RDWS in accordance with this by-law shall ensure that the dog remains registered by the local government entity relevant to where the member and his or her dog reside.